



Minutes

Date: March 8th, 2022

Time: 4:00pm – 5:00pm

Location: This meeting will be held remotely per AB 361 Brown Act Flexibility

By video: <https://us02web.zoom.us/j/7400276877?pwd=eUxhZzgvRTJqNzlyUndqbG9PWjNRUT09>

By phone: (415) 762-9988

Meeting ID: 740 027 6877 // Password: 2929

Attendees: **Board Members:** Bita Nazarian (Chair), Ravi Paidipaty (Secretary), Pooja Shah (Treas.), Farouk Ladha, Patience Yi, Lindsay Florin, Andrew Glickman, Nik Ajagu

Staff: Ryan Chapman, Emily Bobel Kilduff

Guests: Dena Koren (Edtec), Josh Clark (Edtec)

1. Welcome and Attendance	4:00 – 4:05pm
- Welcome and Overview of Meeting <i>Action: Quorum Established</i>	Documents: 1. 220308 Agenda
2. Public Forum**	4:05 – 4:10pm
3. Co-founders' Report	4:10 – 4:20pm
- Progress on Priorities <i>RC and EBK focused on retention and hiring for the 2022-23 school year. The board reviewed confirmed retention and confirmed and likely attrition. Ethe board also examined pipelines for leadership positions for both elementary and middle school. EBK and RC provided an overview of compensation planning and how school is proactively strategizing on salary expectations to ensure we have clear and consistent framework. Discussed timeline for stay interview, offers and hiring. The board discussed strategies for capturing excellent candidates and ways of mitigating risk of talent not coming through.</i>	Documents: 3. February '21 Update
4. Close Session: Conference with Real Property Negotiations	4:20 – 4:35pm
- Property: Valencia St, San Francisco, CA Agency Negotiation: Co-Heads of School Negotiating Parties: Board, Co-Heads of School Under Negotiation: Purchase and Sale Agreement <i>The results of closed session is that there were no actions taken.</i>	Documents: 4. Valencia St. Property Packet
5. Finance & Fundraising	4:35 – 4:45pm
- January '22 Financials - Fundraising Campaign Collateral <i>The board reviewed YTD revenue and expenditure. There has been a modest increase in state revenue along with a modest</i>	Documents: 5a. FY22 January Financial Package 5b. Campaign Collateral

<p><i>increase in special education and professional development. Attention was paid to cash flow in the spring and summer, the uncertainty of both Prop G & J funding, and the need for accelerated fundraising or bridge financing to manage gaps.</i></p>	
<p>6. 2021-22 Local Control Accountability Plan</p>	<p>4:45 – 4:55pm</p>
<ul style="list-style-type: none"> - Supplement to the Annual Update to the 2021-22 LCAP - Update on changes to the Budget Overview for Parents - Update on all mid-year outcome data (21-22 LCAP Metrics) - Update on mid-year expenditure and implementation data (21-22 LCAP actions) <p><i>The board reviewed the LCAP materials</i></p>	<p>Documents:</p> <ul style="list-style-type: none"> 6a. NSSF LCAP Supplement 6b. NSSF LCAP Mid-Year Report
<p>7. Consent Agenda</p>	<p>4:55 – 5:00pm</p>
<ul style="list-style-type: none"> - Approval of Previous Minutes <i>Action: 220127 Minutes Approved</i> - Renewal of Resolution Regarding the Ralph M Brown Act and Finding of Imminent Risk to Health and Safety of In-Person Meetings <i>Action: NSSF Resolution Brown Act & Imminent Risk Renewed</i> - 2021-22 Contract/Agreement Approval <i>Action: Approve 2021-24 Bauer Transportation Approved</i> 	<p>Documents:</p> <ul style="list-style-type: none"> 7a. 220127 Minutes 7b. NSSF Resolution – Brown Act and Imminent Risk 7c.20 21-24 NSSF Bauer Contract
<p>8. Any Other Business</p>	<p>5:00pm</p>

*Pursuant to NSSF’s 12/20/21 approved resolution in compliance with AB 361 all members of the Board of Directors as well as the Executive Team, will join the meeting via phone/video conference. No teleconference locations will be posted.

Observe Meetings: To observe this meeting by video conference, please click on the link above in the “Location” section above. It may help to download the Zoom app before the meeting if you don’t have it already. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.

Listen to Meetings By Phone: To listen to the meeting by phone, please call at the noticed meeting time (415) 762-9988 then enter Webinar ID 573 900 329, then press “#”. And a password. If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

**Anyone is welcome to attend the Board meeting. Please note that the Public Forum segment of the agenda is provided to the public for the opportunity to directly address the Board on any item on the agenda or any other issue regarding New School SF. If several people are present and want to speak before the Board, time allotted to each person may be limited. Members of the public may request that a topic related to school business be placed on a future agenda. Once such an item is properly agendized and publicly noticed, the Board can discuss, respond, and possibly act upon such an item.